APPENDIX.

Punishment of Subordinate Officers.

Statement showing the punishments which may be imposed on subordinate officers of the department and the lowest authority who can impose the punishment and the authority to whom appeal lies.

Officers punished	Punishment	Authority	Appellate Authority
	(1) EXECUTIVE OFFICERS.		
Inspector ..	Dismissal ..	Government ..	..
	Reduction ..	Inspector-General of Police. ..	Government
	Suspension ..	Deputy Commissioner ..	Inspector-General of Police
	Reprimand and Warning ..	District Superintendent of Police	Deputy Commissioner
Sub-Inspector ..	Dismissal ..	Deputy Commissioner ..	Inspector-General of Police
	Reduction ..	District Superintendent of Police.	Deputy Commissioner
	Suspension ..		
	Reprimand and Warning ..		
Subedar ..	Dismissal ..	Inspector-General of Police ..	Government
	Reduction ..		
	Suspension ..		
	Withholding of increment, reprimand and forfeiture of leave.	Assistant Superintendent of Police (Provincial Reserve Police.)	Inspector-General of Police
Jamedar ..	Dismissal ..	District Superintendent of Police.	Deputy Commissioner
	Reduction ..		
	Suspension ..		
	Reprimand ..	Assistant Superintendent of Police (in the case of Provincial Reserve Police.)	Inspector-General of Police
	Warning and forfeiture of leave.		
Daffedar ..	Dismissal ..	District Superintendent of Police.	Deputy Commissioner
	Reduction ..		
	Suspension ..		
	Forfeiture of leave, Black-mark.		
Naik (Provincial Reserve Police)	Dismissal ..	Assistant Superintendent of Police (Provincial Reserve Police.)	Inspector-General of Police
	Reduction ..		
	Suspension ..		
	Forfeiture of leave, Black-mark. ..		
Constable ..	Dismissal, Suspension, reduction, forfeiture of leave, deprivation of increment and Blackmark.	District Superintendent of Police.	Deputy Commissioner
	Punishment drill, extra guard duty, fatigue duty and warning.	Assistant Superintendent of Police.	District Superintendent of Police.
In the case of Constables Provincial Reserve Police.	As regards all the above items.	Assistant Superintendent of Police (Provincial Reserve Police.)	Inspector-General of Police
	2. ADMINISTRATIVE ESTABLISHMENT.		
Manager .. Store-keeper in Chief Office.	Dismissal ..	Inspector-General of Police ..	Government
	Reduction ..	Headquarter Assistant to Inspector-General of Police	Inspector-General of Police
	Suspension ..		
	With-holding of increment or promotion, reprimand and warning.		
Managers of District Superintendents' Office.	Dismissal ..	Inspector-General of Police ..	Government
	Reduction ..	District Superintendent of Police.	Deputy Commissioner
	Suspension ..		
	Withholding of increment or promotion, reprimand and warning.		
Clerks ..	Dismissal, reduction, etc. ..	District Superintendent of Police.	Deputy Commissioner